



OFFICE OF THE GOVERNOR

KATHLEEN SEBELIUS, GOVERNOR

EXECUTIVE ORDER 05-04

WHEREAS, the State of Kansas must continue to be fiscally responsible as we enter the new fiscal year; and

WHEREAS, the moratorium placed on employee bonuses for Executive Branch agencies in Fiscal Years 2003 through 2005 resulted in fiscal savings; and

WHEREAS, the State of Kansas has an Award and Recognition Program that authorizes state agencies to recognize and reward employees based on designated program criteria;

NOW, THEREFORE, by virtue of authority vested in me as Governor of the State of Kansas, I am continuing the moratorium on employee bonuses for Fiscal Year 2006 but I am raising the dollar amount limit over Fiscal Year 2005 levels to provide for expanded flexibility when awards are given through the State of Kansas Award and Recognition Program.

This moratorium applies to any bonus issued by contracted agreements, Memorandums of Agreement, Executive Directives, awards authorized by the Award and Recognition Program and Program Guidelines in excess of \$1,000 per employee per fiscal year, and unclassified bonuses in excess of \$1,000 per employee per fiscal year. No new contracted agreements and Memorandums of Agreement should include bonus provisions.

This moratorium does not apply to the longevity bonus, any cash award based on agency savings authorized by the Employee Suggestion Program, and Memorandums of Agreement involving the Regent institutions' university police officers.

Any exceptions to this moratorium must be approved by the Governor's office.

This document shall be filed with the Secretary of State as Executive Order 05-04, and shall be effective June 5, 2005.

THE GOVERNOR'S OFFICE

BY THE GOVERNOR

Kathleen Sebelius

DATED

06 13 05

R. L. Hall
Secretary of State

Kenji
Assistant Secretary of State

FILED

JUN 15 2005

RON THORNBURGH
SECRETARY OF STATE

Capitol, 300 SW 10th Ave., Ste. 212S, Topeka, KS 66612-590

Voice 785-296-3232

Fax 785-296-7973

www.ks.gov/governor.org

governor@state.ks.us